



## COMPREHENSIVE BENEFITS FOR FULL-TIME NURSING HOME & HOSPICE EMPLOYEES

Employees are eligible for benefits 1<sup>st</sup> of the month following 30 days of continuous employment and eligible for the Retirement plan on first day of employment. Care Initiatives may modify, amend, or terminate benefits. Comprehensive eligibility and plan information is available at [www.mycibenefits.com](http://www.mycibenefits.com).

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### Caring for your Health & Well-Being

- Health and Prescription Drug Plans (3 Plan options with Telemedicine)
- Health Savings Account
- Dental Plan
- Vision Plan
- Flexible Spending - Medical & Dependent Care
- Accident
- Critical Illness
- Wellness Programs

### Promoting Work Life Balance

- Vacation (*awarded at 6 months & annually*)
- 2 Personal Days
- Sick Days
- Holidays

### Other Perks

- Employee Assistance Program
- Adventureland & Lost Island Discounted Tickets
- Employee Discount
- Employee Referral Bonus Program
- Uniforms
- Verizon Cell Phone Services Discount
- Tickets at Work
- Birthday T-Shirt Program
- Employee of the Year Awards

### Personal Growth and Professional Development

- LPN & RN Tuition Assistance Programs
- LPN & RN Board Funding
- Education Loan Reimbursement
- Continuing Education (CE) Assistance
- Online Training
- Advancement & Transfer Opportunities
- CNA Training Reimbursement
- National/State Association Dues (Hospice)
- State Licensure Fee Assistance (Hospice)

### Investing and Securing Your Future

- 403(b) Retirement Plan with Company Match
- Group Life AD&D Insurance (100% company paid)
- Voluntary Life Insurance for (Employees & Dependents)
- Short-term Disability
- Long-term Disability
- Free Financial Services through Money Management International
- Veteran's Day Pay for Veterans
- Bi-weekly Payroll by (Direct Deposit or Paycard)
- Years of Service Recognition Program

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LARGEST NONPROFIT  
HEALTHCARE  
EMPLOYER

