



STUDENT LOAN REIMBURSEMENT PROGRAM -- OVERVIEW --

WHO IS ELIGIBLE:

- ❖ RNs: Loans for RN or BSN education
- ❖ AITs: Loans for Long Term Care Administrator education
- ❖ Nursing Home Administrators: Loans for Long Term Care Administrator education
- ❖ Hospice Team Directors: Loans for relevant education
- ❖ Other programs approved by Home Office management

REIMBURSEMENT AMOUNTS:

NURSES

REIMBURSEMENT: up to \$3,000 (paid over 26 pay periods)

ADONs, DONs, AITs, ADMINISTRATORS, TEAM DIRECTORS, OTHER

REIMBURSEMENT: up to \$5,000 (paid over 26 pay periods)

Payments are made until either the loan balance is paid in full or the Reimbursement Amount is reached, whichever occurs first.

ELIGIBILITY REQUIREMENTS

- ✓ Program applicants may be either part-time or full time status.
- ✓ Program applicants must be employed by Care Initiatives for at least three consecutive months
- ✓ Program applicants must:
 - provide proof of outstanding student loan for the appropriate education AND
 - provide supporting documentation to verify loan eligibility (for example, transcript or diploma)
- ✓ Program applicants' most recent performance evaluation must be satisfactory or above
 - Program applicants with less than one year of employment must have a performance evaluation completed at the time of application to the program and it must be rated at satisfactory or above.
 - Program applicants with less than one year of employment must not have any corrective actions

PROGRAM REQUIREMENTS

- ✓ Participants must remain in good standing and continue to receive satisfactory or above performance evaluations
- ✓ Participants who change their status to casual for any reason are no longer eligible for the program reimbursements

POST PROGRAM REQUIREMENTS

- ✓ After completion of the program participants are required to work full-time or part-time for a minimum of two years.

FOR MORE INFORMATION, CONTACT:

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